

Document Name		CSR Statement		
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Owner	Ben Williams	V1	07/03/23	Pulled out from 2101 and set as standalone policy

CSR is defined as the integration of business operations and values, whereby the interests of all stakeholders including customers, employees, the community and the environment are reflected in the company's policies and actions.

**Rutpen's policies and system are in line with the guidance in the ETI (Ethical Trading Initiative) Base code and are informed by the UN commission on human rights.**

**Duty of care checks are undertaken for suppliers and service providers in line with our Quality management system and duty of care procedures.**

RUTPEN LTD are committed to continuous improvement in our Corporate and Social Responsibility (CSR) strategy by

- Encouraging our business partners to implement CSR ;
- Continually improving our performance and meeting all applicable legislation.
- Informing our staff to be mindful of the effect of their actions on non-renewable resources.
- Introducing procedures to assist with implementing CSR.
- We shall operate in a way that safeguards against unfair business practices.
- We believe that a responsible approach to developing relationships between companies and communities they serve, national and international, is a vital part of delivering business success;
- When carrying out our business, we will determine the environmental, social and economic issues;

RUTPEN LTD are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards;

- continually training and developing our staff;
- Competition will be reasonable and based upon the quality, value and integrity of the services being supplied.
- Feedback on performance will be actively sought, and we will encourage customers to give feedback on our performance and ensure that all customer comments are analysed, responded to and where appropriate, acted upon;

RUTPEN LTD aim to support and respect the protection of internationally proclaimed human rights;

- All staff are actively encouraged to observe international human rights norms within their work.
- We aim to eliminate discrimination based on any grounds (Race, Creed, Colour or Religion) and promote equality of opportunity

RUTPEN LTD will ensure clear visibility through the utilised supply chains to know where products are being moved from and to;

- Training will be provided to relevant people on environmental and social issues affecting the logistics supply chains.
- RUTPEN LTD will ensure that employees uphold the workplace standards and behaviours consistent with the Company's requirements.

Agreed and signed by



Dave Roberts- Managing Director 07/03/23